

Q14 If you are not currently working in the field, what caused your departure and what would bring you back?

Answered: 221 Skipped: 219

#	RESPONSES	DATE
1	Chronic injury from working long term in the field, compounded by an acute injury. I am currently in school, however, long term, I plan to return to the field soon on a part time basis	1/3/2018 12:49 PM
2	For me to go back I would need an increase in pay, retirement plan, schedule change (no nights or weekends) and no cleaning (my previous job has us doing cleaning as part of the job) and paid sick time for me and my kids	12/27/2017 11:34 AM
3	n/a	12/27/2017 10:47 AM
4	I left due to burn out/dealing with the public. Working as a vet tech in a different field would be of interest	12/19/2017 9:29 AM
5	The low salary is not worth the high stress and poor working conditions - cannot afford to live in the lower mainland on less than \$20/hr. Better wage, medical benefits, and better working conditions (eg. more staff, proper breaks, reasonable schedules, and utilizing technical skills would be the kinds of things that would draw me back to the field.	12/16/2017 4:19 PM
6	NA	12/11/2017 5:16 PM
7	The veterinarian was also the owner and clinic manager and had a "I am not the problem, everyone else is" attitude. A clinic manger with no financial ties to the clinic would have kept me there.	12/11/2017 1:19 PM
8	Maternity leave, and I'd come back for a wage where i could still have some income left after paying childcare	12/11/2017 6:38 AM
9	N/a	12/10/2017 10:43 PM
10	N/A	12/10/2017 9:17 PM
11	Still in the field	12/10/2017 4:23 PM
12	If I was to leave it would be to distance myself from the stress of practice and find something with higher wage and a pension! A benefit plan that included coverage for all types of self care might be a game changer. From exercise classes to counselling, techs might last longer.	12/10/2017 9:09 AM
13	Still here because my bosses have given me the opportunity to grow with the company and take on different rolls when needed.	12/9/2017 8:02 PM
14	I am in the field	12/9/2017 4:30 PM
15	N/a	12/9/2017 8:51 AM
16	n/a	12/9/2017 4:03 AM
17	n/a	12/8/2017 11:09 AM
18	n/a	12/8/2017 6:04 AM
19	N/a	12/7/2017 9:50 PM
20	N/A	12/7/2017 7:58 PM
21	NA	12/7/2017 11:59 AM
22	N/A but I am considering changing careers. My job would be rewarding if my coworkers could act professional and respectful.	12/7/2017 11:55 AM
23	N/A	12/7/2017 10:43 AM
24	n/a	12/6/2017 11:11 PM
25	N/A	12/6/2017 8:00 PM

26	N/A	12/6/2017 7:46 PM
27	N/A	12/6/2017 6:34 PM
28	N/a	12/6/2017 4:57 PM
29	I left because I wanted a pension, health and dental benefits, scheduled breaks that weren't always cut short. Better wages as well. I'm maintaining my registration and taking as much CE as I can as I do miss the industry, the people and the patients, but I enjoy my work-life balance, benefits and eventually, my pension.	12/6/2017 4:05 PM
30	N/A	12/6/2017 2:03 PM
31	NA	12/6/2017 1:00 PM
32	I left due to a lack of teamwork between the 2 vet owners as well as a lack of patient care during hours when the clinic was closed.	12/6/2017 8:24 AM
33	I won't ever work in clinic if I can help it	12/6/2017 7:39 AM
34	N/A	12/5/2017 11:29 PM
35	N/A	12/5/2017 11:12 PM
36	N/A	12/5/2017 10:03 PM
37	N/A	12/5/2017 9:53 PM
38	N/A	12/5/2017 9:39 PM
39	n/a	12/5/2017 5:52 PM
40	NA	12/5/2017 4:32 PM
41	N/A	12/5/2017 2:54 PM
42	-	12/5/2017 12:42 PM
43	I am currently only part time in field. Burnout & financial stress (both cheque to cheque & looking at future) cause me to leave full time position. I love the job so very much and would go back in a second if it was more financially livable -especially in regards to our futures/retirements	12/5/2017 12:37 PM
44	N/A	12/5/2017 12:34 PM
45	N/A	12/5/2017 11:07 AM
46	poor wage, corporate take over, lack of respect	12/5/2017 10:09 AM
47	part time in teaching a veterinary course- it has a higher wage and better hours as well as less lifting.	12/5/2017 9:06 AM
48	N/a	12/5/2017 8:45 AM
49	NA	12/5/2017 8:05 AM
50	N/A	12/5/2017 7:48 AM
51	N/a	12/5/2017 7:26 AM
52	Na	12/5/2017 6:44 AM
53	I'm technically still working but only between school semesters at the moment. I have gone back to school to prepare to apply to vet school. If I am not accepted, I will be returning to work as a technician.	12/5/2017 1:00 AM
54	I just left a clinic after 26 years. I left for a multitude of reasons, but the clinic had been bought by corporate, and it was super stressful to not have enough RVT's. They paid crappy, and all the good techs moved on to different careers.	12/4/2017 11:29 PM
55	Na	12/4/2017 10:40 PM
56	N/a	12/4/2017 10:27 PM
57	N/A	12/4/2017 10:22 PM
58	I'm currently working in the field	12/4/2017 10:16 PM
59	n/a	12/4/2017 9:56 PM

60	N/A	12/4/2017 9:03 PM
61	n/a	12/4/2017 8:56 PM
62	My doctor told me that if I did not leave the field my health would continue to worsen. Though my mental and physical health are mending I have a lot of fears of going back. I had worked as a veterinary assistant for 6 years before becoming an RVT. Working in a supportive environment, with reasonable responsibilities and hours would be a must.	12/4/2017 8:39 PM
63	still in the field	12/4/2017 8:16 PM
64	Children but will come back when children are older	12/4/2017 7:46 PM
65	N/A	12/4/2017 7:41 PM
66	Still in the field but in my current employment wage and management would be reason for departure	12/4/2017 7:23 PM
67	NA	12/4/2017 7:23 PM
68	N/A	12/4/2017 7:06 PM
69	Switching careers due to compassion fatigue	12/4/2017 5:17 PM
70	I am currently in the field	12/4/2017 5:08 PM
71	N/A	12/4/2017 4:54 PM
72	Still in	12/4/2017 4:42 PM
73	left to have kids, would have to have flexible hours and part-time availability to bring me back so I am not suffocated with childcare expenses!	12/4/2017 4:33 PM
74	i'm working in the field	12/4/2017 4:23 PM
75	I did teach for 2 years, I came back because I missed the hands on working	12/4/2017 4:20 PM
76	n/a	12/4/2017 3:57 PM
77	N/a	12/4/2017 3:54 PM
78	Maternity leave. Flexible schedule would bring me back	12/4/2017 3:48 PM
79	Not applicable	12/4/2017 3:28 PM
80	N/A	12/4/2017 3:12 PM
81	Currently unemployed. Will begin working as a tech again shortly, but only interested in working in an environment that promotes growth within the field.	12/4/2017 3:10 PM
82	I am still in the field, just a different area.	12/4/2017 2:59 PM
83	N/a	12/4/2017 2:52 PM
84	N/A	12/4/2017 2:27 PM
85	I changed to only work part time for the winter as RVT as my 2nd job at a spa has paid for a full season pass to snowboard all winter.	12/4/2017 2:16 PM
86	N/a	12/4/2017 1:49 PM
87	N/A	12/4/2017 1:42 PM
88	Na	12/4/2017 1:37 PM
89	Still in vet medicine	12/4/2017 1:27 PM
90	NA	12/4/2017 1:26 PM
91	Stress leave, better management	12/4/2017 1:20 PM
92	N/a	12/4/2017 1:15 PM
93	Late shifts do not comply with raising kids	12/4/2017 1:10 PM
94	Not applicable	12/4/2017 1:03 PM
95	I almost left due to people being unregistered	12/4/2017 1:02 PM

96	N/a	12/4/2017 12:42 PM
97	Cost of childcare is not worth it with the low wage	12/4/2017 12:41 PM
98	Allergies to animal dander, wages, and I pursued further education	12/4/2017 12:35 PM
99	N/a	12/4/2017 12:34 PM
100	Na	12/4/2017 12:20 PM
101	Be treated better, wage increase	12/4/2017 12:15 PM
102	na	12/4/2017 12:11 PM
103	Starting a family. More part time positions	12/4/2017 12:10 PM
104	I haven't left but if I do it would be to be a stay-at-home mom the wage is what makes it the necessity for me to work	12/4/2017 12:07 PM
105	N/A	12/4/2017 12:00 PM
106	N/a	12/4/2017 11:59 AM
107	n/a	12/4/2017 11:53 AM
108	A decent paying job with a solid management team would encourage me back into practice	12/4/2017 11:51 AM
109	N/a	12/4/2017 11:20 AM
110	NA	12/4/2017 11:13 AM
111	Better wages and hours. A position that is able to support family life.	12/4/2017 11:05 AM
112	N/a	12/4/2017 11:03 AM
113	I had children, can't afford childcare on the wage I was at. The management of the place changed, and was horrible. There was a complete lack of trust between drs and staff. It would be nice to be trusted to do my job as a tech without being micromanaged. I wouldn't go back to this clinic unless there was better management. I would consider another clinic once my kids are older, but would need more support to further my career (more continuing education money and opportunities).	12/4/2017 11:01 AM
114	N/A	12/4/2017 11:00 AM
115	Low wage	12/4/2017 10:58 AM
116	N/A	12/4/2017 10:57 AM
117	Wage increase	12/4/2017 10:56 AM
118	Left on mat leave but I was wanting to stop working anyway. Burnt out, too stressed. Don't want to come back but keeping up my certificate for opportunities	12/4/2017 10:53 AM
119	N/a	12/4/2017 10:46 AM
120	Last break between jobs was because of burn out and illness	12/4/2017 10:44 AM
121	I'm still in my field but considering changing careers due to low wage and non flexible hours.	12/4/2017 10:43 AM
122	Na	12/4/2017 10:26 AM
123	N/A	12/4/2017 10:20 AM
124	I had to leave my clinic as I moved away. But I am hesitant to go back to a clinic as the hours are late and not all clinics have great staff	12/4/2017 10:19 AM
125	I am working at UNBC in the research lab with mice. Probably won't go back to the clinic full time as the benefits here are AWESOME!	12/4/2017 10:17 AM
126	Not Applicable	12/4/2017 10:14 AM
127	Husband retired, we moved to a small town. A new vet in town.	12/4/2017 10:07 AM
128	Still working in the field. But I am looking into possibly leaving the field and going into something else. Im wanting to leave because I'm finding the job too stressful, and emotionally and physically exhausting.	12/4/2017 10:07 AM
129	N/A	12/4/2017 10:04 AM

130	N/A	12/4/2017 10:03 AM
131	On mat leave, will go back after till I can go to nursing school	12/4/2017 10:01 AM
132	N/a	12/4/2017 10:00 AM
133	Considering leaving the field	12/4/2017 9:48 AM
134	N/A	12/4/2017 9:47 AM
135	wage increase	12/4/2017 9:46 AM
136	NA	12/4/2017 9:44 AM
137	N/a	12/4/2017 9:37 AM
138	Over worked/poor wages. Would not go back now as I have retired.	12/4/2017 9:33 AM
139	Financial concerns -low wages, toxic work environment (bullying), stress/overworked; higher wages (representative of skill set), union, positive and supportive work environment	12/4/2017 9:25 AM
140	I started to feel I was in a dead end job and had no where to grow.	12/4/2017 9:18 AM
141	looking to leave as there is no respect as an RVT or RAHT.	12/4/2017 9:14 AM
142	Still working	12/4/2017 9:12 AM
143	Just working in a crowded clinic with politics was enough. I don't think I would ever go back	12/4/2017 9:08 AM
144	NA	12/4/2017 9:08 AM
145	N/A	12/4/2017 9:08 AM
146	N/a	12/4/2017 9:01 AM
147	Burnout a job outside clinics and animal welfare I would never work in a clinic it is slave labour	12/4/2017 8:55 AM
148	Still working in field	12/4/2017 8:52 AM
149	n/a	12/4/2017 8:52 AM
150	Pay wasn't enough to pay daycare and make it worthwhile	12/4/2017 8:51 AM
151	N/a	12/4/2017 8:47 AM
152	NA	12/4/2017 8:30 AM
153	I am working	12/4/2017 8:30 AM
154	Currently in the field still	12/4/2017 8:30 AM
155	I am in the field, but I've thought about leaving because of how hard it is on the body, I know I'm going to have problems	12/4/2017 8:28 AM
156	N/A	12/4/2017 8:27 AM
157	N/a	12/4/2017 8:26 AM
158	N/a	12/4/2017 8:24 AM
159	n/a	12/4/2017 8:22 AM
160	n/a	12/4/2017 8:18 AM
161	I am currently working, but could see myself leaving for compassion fatigue	12/4/2017 8:18 AM
162	retirement - not sure at this point, I like not having to work	12/4/2017 8:18 AM
163	n/a	12/4/2017 8:17 AM
164	I haven't left yet but I often think about it	12/4/2017 8:15 AM
165	N/a	12/4/2017 8:13 AM
166	N/a	12/4/2017 8:11 AM
167	Illness due to Lyme disease. I would need to be paid enough to sufficiently pay down my student loans, I safe work environment that is a happy place to work in. Not being overworked and being allowed to take a break or eat food in a 10+ hour shift	12/4/2017 8:10 AM

168	Currently working in a lab instead of a clinic - would take a very special team of people and an attractive benefits/wage package to move me back into a clinic.	12/4/2017 8:08 AM
169	I would return if there was standardization in qualifications, including HR degrees for managers, and a significant increase in compensation.	12/4/2017 8:07 AM
170	Still working	12/4/2017 8:05 AM
171	N/A	12/4/2017 8:01 AM
172	Wage increase	12/4/2017 8:00 AM
173	n/a	12/4/2017 7:49 AM
174	Benefits. Better wage with more appropriate hours	12/4/2017 7:44 AM
175	N/a	12/4/2017 7:42 AM
176	N/a	12/4/2017 7:41 AM
177	Just had a kid. Have to go back to pay the bills	12/4/2017 7:41 AM
178	Na	12/4/2017 7:39 AM
179	As mentioned previously, poor wage, unsupportive work environment and not being used to full capacity, stagnant career opportunities	12/4/2017 7:39 AM
180	N/A	12/4/2017 7:35 AM
181	If I left, it would be because of low wages when compared to our knowledge/workload. There is no room for advancement either.	12/4/2017 7:32 AM
182	Still a texh	12/4/2017 7:29 AM
183	N/a	12/4/2017 7:26 AM
184	N/a	12/4/2017 7:24 AM
185	Compensation isn't adequate for the physical, emotional and education that the job demands. Most RVTs are overworked and underpaid and feel constantly burnt out with little to show for it. Further - defining clear job roles for RVTs and assistants - RVTs should not be required to do the role of the assistants when they aren't busy - this should be seen as time for professional development and training - or just quiet time - this is rare in a vet clinic as we know but could help prevent burn out - they don't need to be working every second they are there.	12/4/2017 7:20 AM
186	n/a	12/4/2017 7:16 AM
187	N/a	12/4/2017 7:14 AM
188	N/A	12/4/2017 7:14 AM
189	Working in the field	12/4/2017 7:09 AM
190	Industry is a great option to still be apart of the linic environment. Would only go back to buy a practice no other reason	12/4/2017 7:02 AM
191	I am working	12/4/2017 7:02 AM
192	na	12/4/2017 6:51 AM
193	Maternity leave	12/4/2017 6:51 AM
194	Na	12/4/2017 6:46 AM
195	NA	12/4/2017 6:41 AM
196	working in field	12/4/2017 6:35 AM
197	n/a	12/4/2017 6:31 AM
198	If I had left the field, I doubt there would be anything that would bring me back. That bridge would be burned. It's been close a number of times.	12/4/2017 6:29 AM
199	going to leave due to physical demand and low wages	12/4/2017 6:27 AM
200	Low pay, shift hours, lack of appreciation, no pension plan, employee paid benefits, not working as a team...fix those & I'd stay full-time	12/4/2017 6:00 AM

201	It is not feasible for me to work with 2 children that would need child care/after school care. We don't make enough as techs for that to be feasible.	12/4/2017 5:58 AM
202	I am retired. The answers above are from the last clinic I worked for.	12/4/2017 5:48 AM
203	wage, recognitio, appreciation	12/4/2017 5:35 AM
204	N/a	12/4/2017 5:22 AM
205	Na	12/4/2017 5:19 AM
206	N/a	12/4/2017 5:06 AM
207	NA	12/4/2017 4:59 AM
208	NA	12/4/2017 4:24 AM
209	I left as most of my jobs were for assistants. Cleaning counter, etc. The tech jobs the manager would do or the assistant who was there for longer. After working at a busy practice with 10 surgeries or more a day to a practice with 3 a day and than being told to go clean a kennel instead of surgery I lost all confidence in my abilities. They made me believe I didn't know what I was doing and no longer even trusted or valued my self as a tech. I know its a lie but after 3 years you start to believe it. If I came back I need to be back in an environment that the value is on their techs. Allowing them to do the jobs they were trained to do. Not allowing off the street trained techs, and a pay raise. At 17 an hour it doesnt pay for much, especially when mcdonalds is close to 15.	12/4/2017 3:46 AM
210	N/a	12/4/2017 3:13 AM
211	Wage increases, recognition of rvt	12/4/2017 2:52 AM
212	N/a	12/4/2017 2:49 AM
213	Thinking of going to human nursing to have a better wage and better quality of life	12/4/2017 2:07 AM
214	N/A	12/4/2017 2:06 AM
215	I am currently working	12/4/2017 1:20 AM
216	sick, on long term disability, cancer induced neurological problems	12/4/2017 12:59 AM
217	N/a	12/4/2017 12:49 AM
218	N/a	12/4/2017 12:35 AM
219	I'm working in the feild still	12/4/2017 12:23 AM
220	Currently working	12/4/2017 12:19 AM
221	NA	12/4/2017 12:09 AM