

Q9 Briefly, can you tell us why people WANT TO stay at your place of employment?

Answered: 343 Skipped: 97

#	RESPONSES	DATE
1	comradery between staff members, DVM encouragement of use/practice of tech skills	1/3/2018 12:49 PM
2	awesome staff, management is willing to work with differnt scheduling issues (I have 2 kids) and willing to extend vacation days (without pay)	12/27/2017 11:34 AM
3	Opportunities to work with specialists and in specialty medicine, flexibility	12/27/2017 10:47 AM
4	Appreciation, utilizing skills, wages	12/19/2017 9:37 PM
5	interpersonal relationships with fellow staff	12/19/2017 9:29 AM
6	Ownership of responsibilities, goal oriented achievements & compensation.	12/19/2017 12:24 AM
7	They care about the industry and it's difficult to find other employment	12/16/2017 4:19 PM
8	Love my job	12/15/2017 2:08 PM
9	Good doctors and fun coworkers	12/15/2017 1:16 PM
10	Good fair work environment, get to utilize skills	12/15/2017 11:07 AM
11	Fun environment , excellent medicine	12/11/2017 8:05 PM
12	Well paid and progress practice. Patients are number 1	12/11/2017 5:16 PM
13	Good team, fair wage, extended medical benefits	12/11/2017 1:19 PM
14	The people, the animals, the clients. The chance to use the knowledge I have!	12/11/2017 6:38 AM
15	Great co workers and wage compensation	12/10/2017 10:43 PM
16	AAHA accrediting, good coworkers	12/10/2017 9:17 PM
17	Team dynamics, quality if care	12/10/2017 5:37 PM
18	Excellent medicine, team members, CE opportunities and advancement	12/10/2017 4:25 PM
19	Great work environment, team work, management that cares. High standard of care	12/10/2017 4:23 PM
20	Excellent quality of service, full utilization, good benefits, decent wage but could be better	12/10/2017 11:05 AM
21	Great pet benefits, decent wage, monthly bonus based on number of pets hospitalized	12/10/2017 9:09 AM
22	Annual reviews with pay increases, good team building days, AAHA accreditation	12/9/2017 8:15 PM
23	Great bosses, fun place , awesome teams in each department	12/9/2017 8:02 PM
24	Good pay, all staff are supportive and respectful to one another , we only hire RVT. , I love our vets and the medicine they do. They truly do what's best for the animals. We are cat friendly and fear free and AHAA accredited	12/9/2017 4:30 PM
25	Standards of care	12/9/2017 1:26 PM
26	Challenging cases. Get to use advanced VT skills. Family of coworkers.	12/9/2017 8:51 AM
27	Top clinic: excellent medicine & resources	12/9/2017 4:03 AM
28	Excellent DVMs, highly utilized RVTs, great atmosphere, higher than average wages, flexible schedule, easy to take time off	12/8/2017 11:09 AM
29	best vet hosp in town	12/8/2017 6:04 AM
30	Great staff.	12/7/2017 9:50 PM
31	nice people, high standard of care, good management	12/7/2017 8:01 PM

32	Growth opportunities and opportunities to relocate to another sister clinic	12/7/2017 7:58 PM
33	Everyone seems scared to leave and just end up somewhere worse	12/7/2017 12:22 PM
34	Positive work environment, progressive medicine, competitive wages and great benefits	12/7/2017 11:59 AM
35	To collect a paycheck	12/7/2017 11:55 AM
36	Staff easy to work with, the animals, lots of hands on work for techs	12/7/2017 10:43 AM
37	Satisfying job, good co workers	12/7/2017 7:46 AM
38	Generally make slightly more per hour than anywhere else, worried patient care will decrease if they leave, they want to support the team members they work with.	12/7/2017 7:43 AM
39	Awesome staff.	12/6/2017 11:11 PM
40	Job satisfaction in doing a good job, team work and friendships. Loyalty.	12/6/2017 9:55 PM
41	the other staff	12/6/2017 8:17 PM
42	like the team	12/6/2017 8:00 PM
43	The staff works well together	12/6/2017 7:46 PM
44	Excellent benefits, vacation, pension, pay is quite good. Hours are Monday-Friday. Maternity leave top up. Union environment so good job security.	12/6/2017 6:34 PM
45	Good team members to work with	12/6/2017 6:15 PM
46	Friendly environment, job satisfaction	12/6/2017 4:57 PM
47	Good, fair treating Veterinarians that respects employees and clients.	12/6/2017 4:40 PM
48	Fear of finding a worse job, "This is as good as it gets" way of thinking.	12/6/2017 4:05 PM
49	oppertunity is there. great people. great atmosphere.	12/6/2017 3:45 PM
50	It's an emergency clinic so never a dull moment, you get to use all your skills that you learned in school and more!! We work with great people!	12/6/2017 3:12 PM
51	Daily challenge, working with animals, same issues at other clinics so no point changing	12/6/2017 2:42 PM
52	Challenging our skills and brains every day	12/6/2017 2:03 PM
53	Excellent team atmosphere, good wages and benefits,	12/6/2017 1:00 PM
54	Quality medicine	12/6/2017 10:11 AM
55	Awesome, friendly relaxed bosses. Private practice.	12/6/2017 8:25 AM
56	I work in a small town, if you want to continue to be a tech you stay	12/6/2017 8:24 AM
57	Working from home, best rvt job available	12/6/2017 7:39 AM
58	Good work environment	12/5/2017 11:29 PM
59	Busy.positive.CE.Team building fun.high quality medecine	12/5/2017 11:19 PM
60	They like working in an emergency and referral centre. They like their coworkers	12/5/2017 11:12 PM
61	Awesome team and staff, high quality service and care to patients and clients	12/5/2017 10:34 PM
62	We are utilized on every skill we are trained for.	12/5/2017 10:03 PM
63	Job satisfaction, work life balance, competitive wages, benefits, support CE.	12/5/2017 9:53 PM
64	Nice, respectful doctors who practice good medicine	12/5/2017 9:49 PM
65	Good equipment, procedures that are not done everywhere, if you can work in our practice you will have enough experience to do well most other places.	12/5/2017 9:45 PM
66	Amazing team	12/5/2017 9:39 PM
67	Excellent benefits	12/5/2017 9:25 PM
68	solid team, good management, fairness	12/5/2017 5:52 PM
69	Good standard of medicine, connection with client base and co workers	12/5/2017 5:36 PM

70	Good people to work with	12/5/2017 5:27 PM
71	Great coworkers, positive work environments	12/5/2017 4:32 PM
72	Busy practice lots to get to do	12/5/2017 3:21 PM
73	coworkers	12/5/2017 2:54 PM
74	small town, slower pace, good variety of cases	12/5/2017 12:56 PM
75	Great clientele, Easygoing boss	12/5/2017 12:42 PM
76	I think: happy place, easy to be, some flexibility (live work balance), employer cares about us, benefits	12/5/2017 12:37 PM
77	Great work environment, good wages/benefits, excellent employers	12/5/2017 12:34 PM
78	Good culture, supportive team, each are valued	12/5/2017 11:33 AM
79	feeling of doing something important	12/5/2017 11:27 AM
80	The people are amazing, the level of medicine is gold standard, the cases are interesting	12/5/2017 11:07 AM
81	it's a great place to work	12/5/2017 10:01 AM
82	Fun, good employers, laugh a lot	12/5/2017 9:09 AM
83	Amazing owners, Excellent CE, and Ability to learn new things in new departments	12/5/2017 9:08 AM
84	learn a holistic way to treat animals, good clients	12/5/2017 9:06 AM
85	Big hospital	12/5/2017 8:45 AM
86	Good team	12/5/2017 8:05 AM
87	High standards of good quality medicine	12/5/2017 7:48 AM
88	Benefits	12/5/2017 7:26 AM
89	Friendly/flexible team/atmosphere	12/5/2017 6:53 AM
90	Treated well, respected, staff pet discounts, paid time off, family first attitude	12/5/2017 6:44 AM
91	Our employer is really nice and supportive and generous. We have a small team but we all get along great.	12/5/2017 5:53 AM
92	Easy to get by with no skills because no management to notice things are either done wrong or not done at all.	12/5/2017 1:00 AM
93	Passion, great teammates.	12/5/2017 12:20 AM
94	use all your skills	12/4/2017 11:29 PM
95	Good team workers, flexibility of scheduling, supportive bosses, fair wages and benefits	12/4/2017 11:19 PM
96	Location. We want to stay close to our families. We want a small clinic and enjoy the fact that our boss seems to genuinely care about us.	12/4/2017 10:40 PM
97	Fair wages, reasonable shift hours, good work environment	12/4/2017 10:27 PM
98	comfortable, high level standard of care, generally good coworkers	12/4/2017 10:22 PM
99	Team atmosphere, everyone genuinely gets along, have a lot of support from management and clinic owners, and we practice great medicine	12/4/2017 10:16 PM
100	Good staff, good medicine, good clients.	12/4/2017 9:56 PM
101	Respect family life, lots of learning ops	12/4/2017 9:38 PM
102	wages, benefits, close friendships with co workers	12/4/2017 9:28 PM
103	Good staff morale	12/4/2017 9:03 PM
104	they love what they do, the staff are awesome	12/4/2017 8:56 PM
105	Opportunity for interesting cases, learning opportunities, if they do feel valued/like an important team member, wage better than elsewhere	12/4/2017 8:56 PM
106	Environment is not toxic, generous wage for industry standard,	12/4/2017 8:47 PM

107	co-workers are supportive, raises are given, educational opportunities and career growth	12/4/2017 8:39 PM
108	the people are amazing to work with	12/4/2017 8:16 PM
109	Good support staff, schedule, location.	12/4/2017 8:12 PM
110	nice workplace environment, friendly co-workers	12/4/2017 7:54 PM
111	We are a great place to work and use the skills you have been trained in	12/4/2017 7:50 PM
112	Job security	12/4/2017 7:48 PM
113	very understanding employers and treat us with respect	12/4/2017 7:41 PM
114	Great staff	12/4/2017 7:38 PM
115	good clientele,great staff members, incentive as well as discounts	12/4/2017 7:27 PM
116	Great staff	12/4/2017 7:23 PM
117	The opportunity to learn and enhance skills from other Techs and Doctors. Also we enjoy who we work with.	12/4/2017 7:23 PM
118	Co workers are great	12/4/2017 7:06 PM
119	Great staff discount, ce allowance, friendly Staff, very supportive staff	12/4/2017 7:04 PM
120	Good people	12/4/2017 6:56 PM
121	it's a new facility with updated equipment	12/4/2017 5:48 PM
122	specialty hospital	12/4/2017 5:40 PM
123	Excellent medicine and supportive team	12/4/2017 5:24 PM
124	Unique work environment	12/4/2017 5:17 PM
125	Fair wages, great staff discounts, we are appreciated by the owner and each other, we aren't over worked, our hours are reasonable	12/4/2017 5:08 PM
126	Great employers and coworkers. Reasonable wages.	12/4/2017 4:54 PM
127	Shift work. ER atmosphere	12/4/2017 4:42 PM
128	Great team. Reasonable wages. Extended medical benefits	12/4/2017 4:37 PM
129	great wages and benefits	12/4/2017 4:33 PM
130	great working environment	12/4/2017 4:23 PM
131	fun and lots of perks	12/4/2017 4:20 PM
132	Amazing hospital, quality of medicine and care, great coworkers	12/4/2017 3:57 PM
133	Good range of cases, encouraged to use skills	12/4/2017 3:54 PM
134	Good vets, better pay	12/4/2017 3:48 PM
135	Making a difference for animals	12/4/2017 3:32 PM
136	high quality medicine, tech are used extensively, able to use skills daily. extended health benefits. employee pet services/treatments/food discounted.	12/4/2017 3:32 PM
137	My current job is very new but they practice high quality medicine, treat staff well, pay well and only allow trained techs to practice.	12/4/2017 3:28 PM
138	They love the work	12/4/2017 3:21 PM
139	Excellent management and good benefits.	12/4/2017 3:12 PM
140	Working with wildlife	12/4/2017 3:10 PM
141	High standards and very team oriented	12/4/2017 2:59 PM
142	Only Large animal clinic in town	12/4/2017 2:52 PM
143	Progressive clinic, personable, easy to work with staff	12/4/2017 2:50 PM
144	Lots of variety,fast paced,use our techs for tech duties,not as receptionists...	12/4/2017 2:38 PM

145	Very good medicine and even though management is poor, the people are good at heart.	12/4/2017 2:27 PM
146	Great emergency practice	12/4/2017 2:16 PM
147	New cases and interesting cases every week, opportunity to have input that is used to implement changes, good teamwork, respectful environment	12/4/2017 2:01 PM
148	Great group to work with, clinic stays current with vet medicine and procedures, clinic employes industry leading/experienced vets	12/4/2017 1:56 PM
149	Good employees	12/4/2017 1:51 PM
150	Good hours, nice owners, employees get along together, some paid CE, closed Sundays	12/4/2017 1:50 PM
151	Great co-workers, very much a team, great bosses, wonderful clients and patients	12/4/2017 1:49 PM
152	Very nice working environment, everybody is very supportive.	12/4/2017 1:46 PM
153	Specialty medicine	12/4/2017 1:42 PM
154	To survive	12/4/2017 1:37 PM
155	Care of animals	12/4/2017 1:29 PM
156	They feel appreciated, our efforts are recognized and we are able to give quite good care without some of those added pressures. Our bosses do genuinely care about their patients. Our bosses do recognize we are human.	12/4/2017 1:27 PM
157	I do not know why	12/4/2017 1:26 PM
158	Work with marine mammals	12/4/2017 1:20 PM
159	Progressive owner, ce opportunities, great staff	12/4/2017 1:18 PM
160	Staff like each other, supportive environment, encouraged to use our skills & do CE	12/4/2017 1:15 PM
161	Fun environment, willing to round medical cases and take all staff's advice	12/4/2017 1:10 PM
162	Good employer	12/4/2017 1:03 PM
163	Animals	12/4/2017 1:02 PM
164	Utilize tech skills. Treat employees well	12/4/2017 12:42 PM
165	Staff get along well	12/4/2017 12:41 PM
166	Conflict with personalities. Most people leave the profession cause it is so physically demanding with high skill level with pay that does not reflect responsibilities.	12/4/2017 12:41 PM
167	Wages, respect and inability to use their skills	12/4/2017 12:35 PM
168	Good wages compared to other clinics	12/4/2017 12:34 PM
169	great employers	12/4/2017 12:32 PM
170	Benefit package, friendly coworkers	12/4/2017 12:32 PM
171	Busy practice , colleagues	12/4/2017 12:27 PM
172	schedule and reasonable pay.	12/4/2017 12:20 PM
173	A positive workplace (mostly happy people), decent benefits , fairly good wage	12/4/2017 12:15 PM
174	We have a great team of people	12/4/2017 12:11 PM
175	Need work	12/4/2017 12:10 PM
176	Job satisfaction. I make enough that we can afford a house with my husband's much lower wage. (Used cars and no holidays but we do have a lot of vet bills) and I have good benefits. But my job is extremely satisfying. Not just the fact I'm an rvt but reducing the pet population too makes me proud of my work.	12/4/2017 12:07 PM
177	flexible work hours	12/4/2017 12:00 PM
178	Great medicine, low stress handling	12/4/2017 11:59 AM
179	they like the people	12/4/2017 11:53 AM
180	Small town, not many other options	12/4/2017 11:51 AM

181	Our salaries are very good, flex hours, bonuses, rewards programs and long term incentives, good benefits, HR, treated very well	12/4/2017 11:29 AM
182	Get to utilize skills and learn	12/4/2017 11:27 AM
183	Great team, interesting case work	12/4/2017 11:20 AM
184	Most staff are good people	12/4/2017 11:17 AM
185	Our clinic has amazing pet benefits and does profit sharing	12/4/2017 11:16 AM
186	Great team, aaha Hospital, caring and invested vets/owners, CE opportunities	12/4/2017 11:13 AM
187	Great place to work, no over time, holidays, or weekends	12/4/2017 11:12 AM
188	Enjoyable atmosphere, benefits	12/4/2017 11:09 AM
189	Starts with the love of animals and a passion for science and what medicine offers animals. It is a great job and if I could financially afford to continue as a tech in practice I would do that for the rest of my career but it is not possible for me or my family which is a shame. I love being a TECH!!! Such a rewarding job that you feel you make a daily difference in the animals and owners lives!	12/4/2017 11:05 AM
190	Good work environment	12/4/2017 11:03 AM
191	The management used to be very good but changed hands. It was a great place before as they were supportive of working mothers and days off for sick days, as well as staff got along really well.	12/4/2017 11:01 AM
192	They are treated like they are part of a team making a difference.	12/4/2017 11:00 AM
193	Care and love for animals	12/4/2017 10:58 AM
194	no drama! Bosses are very appreciative. competitive wages and good CE and uniform allowance.	12/4/2017 10:57 AM
195	Need a job	12/4/2017 10:56 AM
196	AAHA, good staff	12/4/2017 10:53 AM
197	Big clinic close to home	12/4/2017 10:47 AM
198	Family atmosphere competitive wages and education compassionate care team	12/4/2017 10:46 AM
199	Flexibility of hours, type of practice, hours of practice, occasional perks and comradely, care of our own pets	12/4/2017 10:44 AM
200	One of the best rated clinics in our area. The vets are great. Comfort. Fellow techs are awesome.	12/4/2017 10:43 AM
201	We have a really solid tech team -- we're all good, we all work well together, we all have each other's backs. And we do interesting medicine because of the remote location.	12/4/2017 10:39 AM
202	Great people to work with	12/4/2017 10:35 AM
203	Good people good benefits	12/4/2017 10:26 AM
204	schedule, types of cases (emergency)	12/4/2017 10:20 AM
205	Great staff no inclinc drama. Everyone gets along	12/4/2017 10:19 AM
206	Love the variety of animals and their problems that come through the door.	12/4/2017 10:17 AM
207	Competitive Wages, more secured job title and unionized protection	12/4/2017 10:14 AM
208	Great team environment	12/4/2017 10:09 AM
209	Job security	12/4/2017 10:07 AM
210	Great groupnof people to work with.	12/4/2017 10:07 AM
211	Clients and staff	12/4/2017 10:06 AM
212	High quality of medicine and care, good co-workers, good clients/pets, ethical practice, commitment to continuing education and improvements, not "all about the money".	12/4/2017 10:04 AM
213	Good care	12/4/2017 10:03 AM
214	Current staff benefits. Employer and management very personable - work well with staff. Good team atmosphere - everyone works well together. Family	12/4/2017 10:03 AM

215	Good employers who listen to us	12/4/2017 10:01 AM
216	Good work environment and friendly staff	12/4/2017 10:00 AM
217	Perseptiom that other clinic are worse. The devil you know vs the devil you don't	12/4/2017 9:48 AM
218	As it is a specialty clinic, there is a sliver of chance for unique experiences and skills to be learned.	12/4/2017 9:47 AM
219	good benefit, job satisfaction	12/4/2017 9:46 AM
220	Very good team dynamic, supportive, CE allowance. Our facility is very well built and organized	12/4/2017 9:45 AM
221	Teamwork	12/4/2017 9:44 AM
222	We are a big busy clinic, and always have new exciting things happening.	12/4/2017 9:44 AM
223	Only reason is a great group of people and we all like each other	12/4/2017 9:43 AM
224	Good wages, paid ce, health benefits	12/4/2017 9:37 AM
225	Clients	12/4/2017 9:33 AM
226	fulfilling in daily activities	12/4/2017 9:25 AM
227	Were not micro-managed	12/4/2017 9:18 AM
228	Scared to try else where. Might get the same sort of attitude	12/4/2017 9:14 AM
229	There are very few equine RVT positions in this area. Employer does what she can to help	12/4/2017 9:12 AM
230	Medical and other health benefits	12/4/2017 9:08 AM
231	Decent group of people	12/4/2017 9:08 AM
232	Great work environment, decent wages, quality medicine practiced here.	12/4/2017 9:08 AM
233	Want to be in emergency/specialty medicine. No other options in the area.	12/4/2017 9:04 AM
234	Our management is great. And we like the work, and we are good at it. We went through intense education to get to be techs, I'm just heartbroken I won't be able to make a living without taking a second job.	12/4/2017 9:01 AM
235	Fellow co workers	12/4/2017 8:56 AM
236	Municipal employment pay well, benefits, learning	12/4/2017 8:55 AM
237	Interesting work	12/4/2017 8:55 AM
238	Good work environment if we could find someone.	12/4/2017 8:52 AM
239	n/a - not working in a clinic	12/4/2017 8:52 AM
240	We are truly valued by our employers, have a fabulous management team. Our patients are treated as we would want our pets treated and we practice high quality medicine	12/4/2017 8:52 AM
241	Fun working environment, vets care about the techs and provide positive feedback	12/4/2017 8:51 AM
242	Included in the medicine, ideas are heard and discussed	12/4/2017 8:47 AM
243	We like our town.	12/4/2017 8:30 AM
244	I feel like I want to do something else but I don't want to go back to school.	12/4/2017 8:30 AM
245	Great working environment, team work, and fun place to work	12/4/2017 8:30 AM
246	The people. We have a good group and it's a supportive environment to learn in.	12/4/2017 8:28 AM
247	Very healthy work environment, boss is amazing!!	12/4/2017 8:27 AM
248	Amazing pay, pension, benefits, vacation pay	12/4/2017 8:26 AM
249	They enjoy the doctors and staff that they work with and make the higher end of average.	12/4/2017 8:24 AM
250	Love the job	12/4/2017 8:22 AM
251	Small practice, good dvm/boss, good wage, loyal clientele.	12/4/2017 8:22 AM
252	Challenging work (EC), great coworkers	12/4/2017 8:20 AM
253	It's close to my house	12/4/2017 8:19 AM

254	Exposure to all areas of veterinary medics. Excitement of emergency services. Using all the skills you are schooled in and the opportunity to learn more. Feel like you are makin	12/4/2017 8:19 AM
255	mixed specialty	12/4/2017 8:18 AM
256	Our RVT training and schooling gets put to full use. And all the staff is like a family.	12/4/2017 8:18 AM
257	pay/benefits are good/unlikely to get laid off/do support further education	12/4/2017 8:18 AM
258	Good hours	12/4/2017 8:17 AM
259	our level of medicine and good people (staff and clients)	12/4/2017 8:17 AM
260	Great team and owner	12/4/2017 8:16 AM
261	Benefits. My clinic pays much higher than average. We have amazing benefits such has Costco memberships, pet insurance, CE allowance uniform allowance, etc	12/4/2017 8:15 AM
262	Caring for animals, some really close team members, the thought that all clinics are relatively the same in regards to wage/stress/flexibility	12/4/2017 8:15 AM
263	Great team, flexible time off	12/4/2017 8:13 AM
264	Great team	12/4/2017 8:11 AM
265	They have been there 10Yrs plus and don't want to start somewhere new	12/4/2017 8:10 AM
266	Job security	12/4/2017 8:08 AM
267	Love for the animals	12/4/2017 8:07 AM
268	Great team feeling	12/4/2017 8:05 AM
269	Animal care is pretty good, clinic well equiped, team of girls get along well	12/4/2017 8:04 AM
270	The fact that we use all of our training. Decent wage and fun environment	12/4/2017 8:02 AM
271	Wages, respect	12/4/2017 8:01 AM
272	Employer	12/4/2017 8:00 AM
273	Good place to work	12/4/2017 7:59 AM
274	I am reluctant to leave... because what id the next clinic is the same. Money is great but I would love if someone said good job once and awhile. It hard to keep moving and working hard when know one cares.... After 1 year I'm over this.	12/4/2017 7:49 AM
275	We love what we do, make a diffenece, the clients, educating the public	12/4/2017 7:44 AM
276	It's a fantastic place to work. Technicians are valued and the environment is very positive. The clinic as a whole is always learning and evolving in order to provide the best care	12/4/2017 7:42 AM
277	Great team. Very organized. Everyone knows what they are required to do. A very well oiled machine.	12/4/2017 7:41 AM
278	Good people	12/4/2017 7:41 AM
279	Good work environment	12/4/2017 7:39 AM
280	It can be a fun dynamic career, but honestly very few techs stay longer than 5 years at my previous place of employment (I stayed 8 years so i was able to seemany changes) . Unfortunately there are no other clinics in town so J believe that is a driving factor of people staying as long as 5 years because it is either work in this clinic or none.	12/4/2017 7:39 AM
281	The work is engaging and UBC offers an excellent benefits and pension package. Wages are fair, opportunities to advance in your career are great.	12/4/2017 7:35 AM
282	Great atmosphere. The owner shows so much appreciation of staff. We are a family	12/4/2017 7:34 AM
283	Good wages, good team dynamic between techs/vets, lots of experience and hands on	12/4/2017 7:32 AM
284	It's awesome	12/4/2017 7:29 AM
285	Higher than average wages. (But I work in specialty). Good work hours, excellent teamwork.	12/4/2017 7:26 AM
286	Well managed, good work environment	12/4/2017 7:26 AM
287	Nice employers work around family life/schedule	12/4/2017 7:25 AM

288	Great employer, helpful staff, friendly team	12/4/2017 7:24 AM
289	Good co-workers, great atmosphere, competitive wages	12/4/2017 7:20 AM
290	Job satisfaction	12/4/2017 7:20 AM
291	Great team members	12/4/2017 7:19 AM
292	Mostly I think we stay because we still love animals and want to help them, but it becomes a very thin reason to stay.	12/4/2017 7:19 AM
293	Reasonable working hours, conditions, respectful treatment, and good relationships between staff.	12/4/2017 7:18 AM
294	excellent level of health care (given to animals)	12/4/2017 7:16 AM
295	Growing new business	12/4/2017 7:14 AM
296	Unique opportunity	12/4/2017 7:14 AM
297	Progressive doctors, reasonable wages, great CE, able to use our tech skills and they continue to encourage us to add to those skills	12/4/2017 7:13 AM
298	Help the animals of the community. Long term employees	12/4/2017 7:13 AM
299	Long term stability, good benefits package, allowed freedom within our job description	12/4/2017 7:09 AM
300	Really great staff, feels like a big family, everyone works very well together	12/4/2017 7:05 AM
301	No other vet office hiring, good city to live in	12/4/2017 7:02 AM
302	Good schedule of working hours, change is hard	12/4/2017 7:02 AM
303	Practice good medicine	12/4/2017 6:52 AM
304	great salary, benefits, job satisfaction for the most part	12/4/2017 6:51 AM
305	The people	12/4/2017 6:51 AM
306	job security, excellent (liveable!) salary & benefits, pension	12/4/2017 6:47 AM
307	Variety of species treated	12/4/2017 6:46 AM
308	High wage, only clinic in town	12/4/2017 6:45 AM
309	Good team, healthy life work balance	12/4/2017 6:44 AM
310	We practice good medicine	12/4/2017 6:41 AM
311	fun atmosphere, yearly wage increase,	12/4/2017 6:35 AM
312	use all your skills, supportive team mates	12/4/2017 6:31 AM
313	Location, good/thorough vet, clients, team atmosphere	12/4/2017 6:29 AM
314	great team	12/4/2017 6:27 AM
315	Staff are great	12/4/2017 6:22 AM
316	All the modern toys, multiple vets with different expertise	12/4/2017 6:00 AM
317	They love what they do. Have a spouse who makes enough to make it feasible.	12/4/2017 5:58 AM
318	Amazing coworkers. We practice and strive for great medicine. Flexible hours.	12/4/2017 5:56 AM
319	The Vet is a wonderful leader. Team is tight and works well together well. CE is paid for. Time off is flexible and easy to apply for.	12/4/2017 5:48 AM
320	we have a great team	12/4/2017 5:41 AM
321	New facility, specialist doctors available	12/4/2017 5:36 AM
322	people connection	12/4/2017 5:35 AM
323	Our team is like a family	12/4/2017 5:22 AM
324	Excellent boss	12/4/2017 5:19 AM
325	Location	12/4/2017 5:06 AM
326	amazing boss. Great staff discount. Does a lot of charity work with shelters.	12/4/2017 4:59 AM

327	Good management and benefits	12/4/2017 4:24 AM
328	Only large animal practice in town. We are usually very busy and have a good reputation with the general public.	12/4/2017 4:05 AM
329	The clients were great	12/4/2017 3:46 AM
330	Family environment, well respected practice	12/4/2017 3:13 AM
331	None	12/4/2017 2:52 AM
332	Good wage for the area	12/4/2017 2:49 AM
333	Livable schedule to be able to have a life outside of work to release stress. To hire adequate staff that are knowledgeable so you don't have to do all the work for them. Proper wage more incentives.	12/4/2017 2:07 AM
334	Usually the other staff as well as interesting work. Location?	12/4/2017 2:06 AM
335	Good wages, time off at Christmas	12/4/2017 1:20 AM
336	research can be interesting, and the benefits are better than at a regular vet clinic	12/4/2017 12:59 AM
337	Extended health coverage	12/4/2017 12:49 AM
338	Close knit work family, support, comradery.	12/4/2017 12:35 AM
339	Great place to work , team orientated!	12/4/2017 12:23 AM
340	Freedom with in our job and lots that we can expand on.	12/4/2017 12:19 AM
341	Great boss, excellent standard of care	12/4/2017 12:18 AM
342	Friendly atmosphere, good clients.	12/4/2017 12:14 AM
343	Great experience	12/4/2017 12:09 AM